

IT'S TIME FOR SAN JOSE TO **MOVE FORWARD**

VOTE YES ON **MEASURE F**



Measure F replaces prior pension reductions with a negotiated agreement between the City and its fire fighters, police officers and other city workers, aimed at recruiting and retaining police officers and fire fighters.



Measure F reinstates disability protections for officers and fire fighters injured in the line of duty.



Measure F enables the SJPD to attract more officers to patrol our neighborhoods, investigate violent crimes, and respond to 911 calls.



Measure F maintains pension reform savings from increased retirement ages and reduced cost-of-living raises for new hires.

VOTE YES ON **MEASURE G**



Measure G will modernize San Jose's Business Tax for the first time in 30-years. Large corporations will pay their fair share to support essential city services.



Measure G protects small businesses with fewer employees from paying the same amount as large corporations with thousands of employees.



Measure G will keep up with the rate of inflation so that revenue will increase over time and support the delivery of essential services to the residents of San Jose.



Measure G will generate over \$12 million in new revenue that can't be taken by the State and can be used to rebuild city services.

WE AGREE, VOTE YES ON MEASURES F & G



The Mercury News



“Engineers and Architects know that anything built to last needs a solid foundation. San Jose needs to re-build essential city services for our residents. **Measure F and G provides the foundation we need to get started.**”

– **Steven Pagan, P.E., President**
Association of Engineers & Architects, IFPTE Local 21
City of San Jose

Presorted
Standard
US Postage
PAID
Permit # 1090
San Jose, CA

PAID FOR BY YES ON F & G FOR A SAFER, SMARTER SAN JOSE, SPONSORED BY IFPTE LOCAL 21,
5429 MADISON AVENUE, SACRAMENTO, CA 95841.